

# **CGJA Journal**

Vol. 26, No. 4, August 2025

# ELECTION ISSUE OTE AUG. 15 - SEPT. 15, 2025

Board candidates and their statements are shown below, by region. This issue of the *Journal* serves as your voting pamphlet. A ballot link will be emailed to you on August 15, to be returned by September 15.

Don't know your region? Click *here* to see map.

# South Area



**Lori Macdonald** 

I became a member of the CGJA in much the same way many members do – while serving on the Ventura County grand jury. The CJGA was a valuable resource to me during my first year of service and then again, most especially, during my second year as foreperson.

I have gained a deep regard for what the CGJA does most particularly our work educating California's grand juries. That education enables grand juries to motivate effective change to the ultimate benefit of everyone.



**Richard Rogers** 

I have been an active volunteer with CGJA for the past four years, after having spent two years on the Santa Barbara County Grand Jury. During my tenure on the grand jury, i served as foreperson pro tem, committee chair on several investigative committees, including the Editorial Committee, and as the IT coordinator.

In addition to being an active contributor to the 21 reports published during the two years I served; I also worked on the redesign of the grand jury's website.

Candidate statements continued

# **Central Area**



**Bruce Frank** 

I began my Civil Grand Jury experience in 2021, right after I retired from a rewarding career in sales and marketing management. I enjoyed my first term on the 2021-2021 civil grand jury in San Joaquin County and that prompted me to return for a second term in 2022-23. The experience of leading and participating in several investigative committees, writing impactful reports and establishing great collegial friendships was incredible.



Dan ("Don") Freeman

I am an incumbent Director of CGJA after being appointed when my predecessor was unable to complete her term. I served two years on the San Mateo County Civil Grand Jury, the second year as foreperson. I I am currently secretary of the was impressed and gratified by the impact we had on public entities efficiency, proficiency and conscience to do "right". Since 2021 I have been on the CGJA Finance Committee (FC) and served as chair since 2023.



**Karen Michael** 

I served on the Santa Clara County civil grand jury in 2007-2008, 2015-2016, and 2022. After my last service, I became a CGJA trainer in 2023.

Training Committee, a member of the Curriculum Subcommittee, and chair of the Public Relations Subcommittee.

Candidate statments continued

# **North Area**



**Karen Jahr** 

I am running for re-election to the Board of Directors representing the northern region. I have served several times as a director and



Jon P. Tonsing

Why do I seek a position on the CGJA board of directors? Recently retired, I now have an increased opportunity to use my training,

was the association's president from 2012 to 2014. I am also a director for the Shasta County Chapter of CGJA. I have been active in CGJA and my local chapter since 2008, when I retired from the position of Shasta County Counsel.

Most of my time with CGJA has been devoted to our training program. I am the lead legal trainer and the chair of the Curriculum Subcommittee. In the latter role, I oversee the annual updating of the training materials for CGJA's seminars and workshops, including the Legal Advisors' Workshop, which I developed and co-teach.

education, and experience to safeguard and further the best interests of CGJA in promoting, preserving, and supporting the California civil grand jury system.

I have been a member of CGJA since 2018. I served on the Yuba County grand jury from 2018-2020; in the last term I was foreperson. I have been a CGJA trainer since 2020. I serve on the Training Committee, the Trainer Subcommittee, the Curriculum Subcommittee, and the Legislative and Legal Resources Committee. I thoroughly enjoy my work as a trainer and on the identified committees.

Candidate statements continued

# Officers' Meeting Takeaways

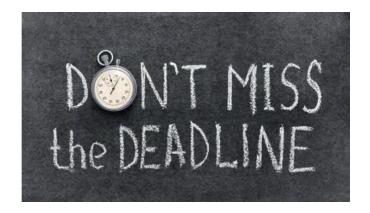


Sharon DeBenedetti, of the Membership and Chapter Relations Committee (MCRC), chaired an outstanding zoom gathering of chapter officers on June 11. In addition to six CGJA officers, thirty attendees representing 22 counties participated.

During the lively discussion, suggestions about the following themes emerged:

- How do we get the sitting jury interested in joining the chapter?
- How to stay up to date on current grand jury law and best practices?
- How do we get the word out about the civil grand jury?

Read the answers here.



# **Angelo Rolando Service Award**

Nominate a fellow CGJA member.

DUE AUGUST 29, 2025. See details.

# Ask the Trainers by the Training Committee Co-chairs



In this regular column, CGJA's training team ordinarily shares with Journal readers our responses to questions from grand jurors. However, because most grand juries are just now getting started and have recently taken part in CGJA's two-day training seminar, we won't answer questions in this issue.

For future issues, we invite you to submit questions to **cgjatraining@cgja.org**. Our response to your question (without your name or county) might appear in a future edition of the Journal.



Richard Rogers

Marsha Caranci

CGJA wishes to extend a special welcome to the 2025-26 grand jurors who have joined us as free introductory or paid voting members.

As your term gets underway, we would like to remind you of the resources available to you from CGJA on our **website** and in your **Training and Reference Manual**. **Read more**.

# **ANNUAL CONFERENCE – OCT. 26-27**



(a sudden increase, advance, or unexpected success)

### Register Now!

This year's Annual Conference plans for breakout sessions that afford you an opportunity to increase results (recruiting jurors, growing your organization), advance your (our) mission (educating the public about what we do and why it's important; making investigations and reports impactful) and provide you with unexpected success (isn't that what we all aim to have?). And everyone is invited! **Get details**.

# **Best Grand Jury Report Award Nominations**

The award for the Best Grand Jury Report will be given at the Annual Conference. The following nominess are under consideration by a subcommittee of the Awards Committee. See *website* for more information.

# EL DORADO (2021-22) El Dorado Hills Community Services District Management of Landscape and Lighting Assessment Districts

The civil grand jury questioned the propriety of the El Dorado Hills Community Services District's management of Landscape and Lighting Assessment Districts. Specific concerns were that the CSD does not show how it determines the assessment amounts and did not properly use the service radius. The Engineers' Reports were incomplete. Assessments were collected and increased for a park not yet accepted into the district. The complaint and assessment appeals process for district parcel owners is unclear. Related information throughout the county website needs to be consolidated.

### MONTEREY (2024-25) Monterey's Deteriorating Wharves: A Concern for Public Safety

A 2017 structural engineering report and two more reports in 2024 revealed that both Monterey Wharves were in "Poor" structural condition and needed extensive repairs to ensure their integrity and safety. The civil grand jury found that the City of Monterey neglected to restore the integrity of its wharves for at least seven years. Several structural elements remain in disrepair despite spending significant tax dollars on at least five reports.

# NEVADA (2023-24) Follow The Money: Fire Safe Council's Accountability Problems from 2022 Continue . . . and Appear to Worsen

The civil grand jury found that large amounts of Fire Safe Council's (FSC) gross revenue, totaling nearly \$2,000,000, have disappeared without explanation, with no indication the Board of Directors questioned it. The FSC

- appears behind in federal and state tax filings and has not published an audit since 2020.
- lacks evidence that it or any of its principals have ever had a CA contractor's license for the work performed.
- appears to have violated the Brown Act numerous times.
- violated its own bylaws by removing a director without cause immediately after the director voted against approving a pay raise for a staff member.
- explicitly refused to cooperate with the investigation.

### SAN JOAQUIN (2021-22) Stockton Unified School District: A Failing Grade in Public Trust

The Stockton Unified School District (SUSD) is headed toward a \$30 million deficit by fiscal year 2024-2025. If SUSD continues to operate as is, the district deficit will likely escalate. The civil grand jury found that the management and board of trustees demonstrated

- poor business practices,
- inadequate duty of care by the administration
- a lack of transparency, potentially risking the district's solvency.

The jury recommended an extensive list of steps to address the problems.

# **CGJA History**

### from Brenda Frederick, San Bernardino

In June, Larry Herbst (Bylaws and Policy Review Committee) received a letter that opened with the following:

I just wanted to send you something that might be of interest to the Civil Grand Jurors Association (CJGA) and the information is enclosed. This information goes back to the beginning of the CJGA, and I found it recently while going through documents in my possession.

Read the full letter and see historical documents here.



### Humboldt

On July 30, 2025, the chapter held their annual dinner honoring the outgoing 2024-25 Grand Jury. Officers Connie DeCoe-Munier, President; Clare Greene, Vice President; and Jim Glover, Secretary-Treasurer; welcomed the chance to show our appreciation and thanked the jury for their time and hard work this past year. The catered dinner was held in the Coho Room at the River Lodge in Fortuna and was attended by the outgoing jury, members of the CGJA, and friends.



The following day at the Humboldt County Courthouse in Eureka, Presiding Judge Kelly Neel swore in the new 2025-26 Grand Jury in front of family and friends. Judge Neel told us she was moving on and introduced the new presiding judge, the Honorable Timothy Canning.

We look forward to helping organize the new 2025-26 jury's training and giving them all the support we can. Here's to another successful year!



Name County Neil Robinson Amador Denise Biggert Fresno Kathleen Sartorius Humboldt Margaret Hatfield Los Angeles Rosemary Bruckner Marin Geni Bennetts Napa Wendy Corley Napa Tammy Smith Napa Chris Pounds Orange Brenda Frederick<sup>1</sup> San Bernardino Dale Kunkel Santa Barbara Becky Steinbruner Santa Cruz Karen Eft Solano Sarah Carillo<sup>2</sup> Tuolumne

<sup>1</sup> Honorary lifetime member, June 2025

Yolo

<sup>2</sup> County Counsel

Richard Zeiger

# Recent Board Actions - click here

# Keep us Posted

Format articles in Word and send as email attachments to Barbara Sommer, **editor@cgja.org**. For more details see **How to submit an article**.

**DEADLINE** for submitting media for publication in the next issue.

## September 22, 2025

Please *update* your contact information (if needed).

# Join/Renew your membership

Serve on a committee - see the committee descriptions.

The mission of the CGJA is to promote, preserve, and support the grand jury system through training, education, and outreach.

Contacts: **Officers and directors**, chapter and association **presidents**.

### **STAY CONNECTED**



Visit our website

The views expressed in the *CGJA Journal* are those of the writers unless otherwise stated. The CGJA Board of Directors disclaims any liability arising from errors or omissions. The Editor has the right to accept, edit, or reject submitted articles. ©2025 All rights reserved.

### continued - Lori Macdonald (South Area)

My appreciation of the CGJA had moved me to become a trainer, work with the Curriculum Committee and the Annual Conference Committee. As a trainer, I see first-hand that what we do is important and necessary and greatly appreciated by the beneficiaries.

I am a retired administrator from California State University Channel Islands. I worked in a variety of capacities but primarily created and implemented programs to benefit students in their quest for higher education. My work was both local and at the state level. I also sat on several boards that served to better higher education accessibility.

I would like to serve on the CGJA board to help work toward serving the needs of our membership and hopefully increasing our representation in the southern reaches of California. I strongly believe in the work the CGJA does. The California grand jury system important to everyone and the CGJA serves not just its membership and grand juries.

### continued - Richard Rogers (South Area)

I initially volunteered for grand jury service because I wanted to give back to and make a positive impact on the community where I live. I found the experience very rewarding and believe I was able to accomplish those goals. When asked to join CGJA I saw an opportunity to expand my ability to serve and help each of the counties within California improve the governmental services provided to their residents. Since joining CGJA I have been primarily involved in the training area, including serving as a current co-chair on both the Training Committee and the Curriculum Sub-Committee, and have served as the former chair of the Finance Committee.

My career was eclectic and included working as an audit manager in the small business division of the largest of the Big 8 accounting firms, top management positions in professional sports franchises, television and cable enterprises, and a national not-for-profit sports enterprise. I have also served on or held the role of board president on several boards.

I look forward to expanding my role with CGJA and to help continue and improve the delivery of training and valuable resources to the counties within California. Thank you for your consideration.

continued - Bruce Frank (Central Area)

I joined the CGJA Training Team in 2023. It has been a privilege to be part of training teams that have taken me to more than a dozen different counties to conduct civil grand jury training and meet hundreds of new grand jurors. I joined the CGJA Public Relations Committee in 2024, and I have remained involved with the local chapter in San Joaquin County and try to attend as many meetings as events as my schedule allows. I also am enjoying retirement along with my wife Tracy, our two German Shepherds and two African Grey Parrots, all living here in Tracy.

As a director I will strive to carry out the CJGA mission and our top priorities. I believe some of those top priorities to be the recruitment of new civil grand jurors, preparing those jurors to have a fulfilling year of service to their community, and finally encouraging members to remain connected to the CGJA at a level of involvement that they are comfortable with.

continued - Dan ("Don") Freeman (Central
Area)

A year after I joined the FC, with my strong recommendation, we switched our cash investments from a savings account earning less than 1% interest to short term CDs. Last year, we changed to U.S. Treasuries for more flexibility, less risk and greater yield. This year, with my leadership, we are completing the implementation of a new accounting system to conform to generally accepted accounting principles and produce financial statements that better reflect our activities. I am committed to maximizing CGJA's financial stability to continue our mission of training Civil Grand Jurors for decades to come.

I am a UC Santa Barbara graduate with a B.A. degree in Political Science and a UCLA Anderson School of Management graduate with an MBA in Finance and Accounting. I was a Management Consulting and Accounting Partner at Ernst & Young for 23 years, followed by 20 years as a business owner and chief operating officer of two large travel companies. I am a retired California and Ohio CPA and live in San Mateo with my wife, Barbara, and our golden retriever Max. We have two millennial daughters and a French son-in-law plus a beautiful one year old granddaughter. I am eager to continue building the future of CGJA and seek your support for a full term. Thank you.

continued - Karen Michaels (Central Area)

Volunteering, community, and family are some of my core values. I retired after 30 years as a corporate technical writer and editor, project manager, and IT executive and began my volunteering career. I became a certified fitness trainer, volunteered at the YMCA leading a class for cancer survivors, and received the Palo Alto YMCA's Volunteer of the Year award. I am the mother of a Type I diabetic and was a founding member and President of the Board of a local chapter of the American Diabetes Association. I have been a mediator with Palo Alto's community mediation program for 16 years, chaired the organization for six years, and was named Outstanding Volunteer by the National Association for Community Mediation. I also do court mediation one day a week at the county Superior Court to help those facing eviction.

I recognize the unique importance of civil grand juries in our state and CGJA's role in supporting them. If I am elected to the Board, I will apply my skills, experience, and enthusiasm toward CGJA's mission to promote, preserve, and support the civil grand jury system through training, education, and outreach.

### continued - Karen Jahr (North Area)

I also chair the Legal and Legislative Resources Committee, which answers questions posed by courts and grand juries about the powers of grand juries and the association's best practice recommendations for grand jury operations.

I was honored to have received CGJA's Angelo Rolando Service Award and Lifetime Achievement Award.

The training, online resources, and support provided by CGJA are essential to grand juries and their advisors throughout the state. I would like to continue being a part of this work at the board level, as well as with the training program. I would appreciate your vote.

### continued - Jon P. Tonsing (North Area)

I studied classics at Saint Mary's College of California, graduating in 1980. I also graduated from Hastings College of the Law (now University of California College of the Law, San Francisco) in 1983. I practiced law from then until my retirement in December 2024.

Raised in Burbank, I moved to the San Francisco Bay Area in 1976 to attend college. I lived in the Bay Area until 2016. At that point I moved to the Sierra foothills of Yuba County, where I live with my wife of 37 years, Anita.

CGJA is a well-run and well-respected entity only because of the wisdom, hard work, and dedication of its volunteers. It performs a critically important function for which there is no realistic backup. As such, good governance is essential. I aspire to be a part of that. Thank you for your consideration.

### Officers' Meeting Takeaways

### OPPORTUNITIES TO EDUCATE SITTING JURORS ABOUT THE CHAPTER

- Build a relationship with the judge and hopefully participate in empanelment, i.e., inform them about the chapter.
- Provide the judge with the CGJA publication "How to Manage the Civil Grand Jury." The
  chapter president contacts Marsha Caranci at <u>cgjatraining@cgja.org</u> to arrange for the
  forwarding of this 35-page document. Or provide court staff with the contact information.
   FYI CGJA provides training sessions for judges and county counsels for which they get
  continuing education credit.
- Offer chapter membership.
- During CGJA training, take brief time before or after session to tell them about the chapter.
- Offer lunch during training and use that opportunity to inform them.
- Regarding training opportunities, contact Marsha Caranci at cgjatraining@cgja.org.
- Don't come on too strong. Can be overwhelming.
- Provide a handout/flyer with chapter information.
- Invite to quarterly lunches with interesting speakers.
- Invite to end-of-term luncheon.
- Invite to a chapter social after empanelment.
- Set up a Q&A session with the sitting jury. In this case, it is important to stay abreast of current grand jury law. Following "Ask the Trainer" column in the CGJA *Journal* is a good way to do that.
- Volunteer clerk program provide assistance to the sitting grand jury (Contra Costa County).
- Try to become indispensable.
- Develop a relationship with the foreperson and pro tem.

### HOW TO STAY UP TO DATE ON CURRENT GRAND JURY LAW AND BEST PRACTICES

- Invite a CGJA trainer to meetings and Q&A sessions (contact MCRC at membership@cgja.com).
- Note that the trainers and their resources are available to the sitting grand jurythroughout their term. Remind sitting jurors of that resource.
- Purchase a copy of the CGJA Training Manual for \$30 (contact training@cgja.org).

### OUTREACH

- County places insert about civil grand jury in water and garbage bills (Napa).
- Social media *Nextdoor* and *Facebook*. Monitor *Nextdoor* and if a relevant issue arises, point out appropriateness for civil grand jury complaint.
- Reach out to Board of Supervisors asking that they encourage applicants from their district.
- Create bookmarks with QR codes and distribute in local libraries.
- Develop contacts with county media outlets.
- Connect with CGJA Facebook page.
- At orientation, ask "How did you learn about the civil grand jury?"
- See "Chapter Resource Documents" on the CGJA <u>website</u>.
- $\bullet~$  To add your material or practices to the above, send them (in Word format) to  $\underline{\textit{MCRC}}.$
- Give presentation about the civil grand jury to captive attendees gathered in the petit jury selection room (if permitted by the court).
- Tables at county events and farmers' market. In addition to flyers, good draws are swag, candy, and dog biscuits.
- Volunteer for non-jury related activities/events wearing chapter-identifying t-shirts or hats (i.e., increasing visibility).
- Consensus was that it is best to be up front about time commitment, recognizing that it can

be phrased in varying ways regarding the payoff and flexibility in time management, i.e., not on a 9-to-5 schedule.

For more, see "Jury Recruitment" section of the CGJA website.

### Ask the Trainer

You will find these helpful tools and resources on our website under <u>Jury</u> <u>Resources</u>:

Frequently Asked Questions: These are questions commonly asked by jurors. The answers, from our Legal and Legislative Resources Committee (LLRC), can help you understand the law and the grounds for our best practice recommendations.

**Local Government Information**: This page provides links to dozens of government and other reliable websites that can help you better understand the operations of local governmental entities.

**Sample Documents:** Here CGJA provides over 100 useful documents on a variety of subjects. You can download and use them as is or modify them. Our thanks to the many grand juries who have shared these documents with us.

Your 2025-26 CGJA Training and Reference Manual should continue to be a resource for you throughout the year. You will find:

- useful information about the law governing grand juries in Tab 2,
- descriptions of local government entities in Tab 3,
- how to conduct grand jury investigations and interviews in Tabs 4 and 5
- an introduction to the format and content of grand jury reports in Tab 6,
- how the jury can develop and maintain collegiality in Tab 7, and
- additional resources and a glossary in Tab 8.

Take advantage of all these resources – they will make your work much easier!

We welcome questions and comments about any topic related to our training program or how civil grand juries work.

Have a great grand jury term – we look forward to reading your reports this time next year.

### Annual Conference, October 26-27

We jump start the opening day of the conference with two sets of breakout sessions. Each of the two sessions gives you a choice of three subjects. The discussions will be 30 minutes each and a recap of all six sessions will occur at the conclusion, just before we break for cocktails and dinner.

The Annual Conference Committee listened to comments from last year's participants and all sessions will be in separate rooms.



The first choice in the first block of three is a "Roundtable Q&A for Current Jurors" – led by members of the - Training Committee. Marsha Caranci (Shasta County), Richard Rogers (Santa Barbara) and Karen Jahr (Shasta).

The second opportunity provides interested attendees with "Strategies for Recruiting Grand Jurors" – led by Juliana Jones (Mono) Visual aids and handouts available (And yes, we will have a viewing screen).

The third possibility is "Harnessing Social Media" – led by Lou Panetta, Monterey County and Chair of CGJA's Technology Committee



The second set of discussion topics include "Ask the Trainer Live!" – led by Training Committee members

The next opportunity covers "Writing Effective Press Releases and Op Eds - as civil grand jury outreach tools" – led by Dorothy Schilz (San Luis Obispo).

The final session of the second set asks participants "What's Your Chapter's Purpose – an opportunity to give and gather ideas" led by Nancy Weltz, (San Luis Obispo) and Tom Mastre (Monterey).

We paid attention to suggestions and comments and hope that this year's breakout sessions have something for everyone. Let's BREAKOUT!



Return to Journal

1321 Hagemann Avenue Burlington, Iowa 52601 June 6, 2025

Civil Grand Jurors' Association 1017 L Street, #320 Sacramento, CA 95814-3805

Att: Mr. Larry Herbst

Dear Mr. Herbst:

I just wanted to send you something that might be of interest to the Civil Grand Jurors Association (CJGA) and the information is enclosed. This information goes back to the beginning of the CJGA, and I found it recently while going through documents in my possession.

Having served on the San Bernardino County Grand Jury in '79-80, I was instrumental in helping form the California Grand Jurors' Association. When I discovered the enclosed information, I was curious as to whether the association was still in existence and so conducted a Google Search. What a joy it was to read that the Civil Grand Jurors' Association was in existence and to learn of the tremendous work the association is doing.

I am sending the enclosed information to you because I noticed on the CGJA Website you were chair of the CJGA By-Laws Committee. This brought back memories of the work we did in 1981 to form draft by-laws and the constitution for the formation of the California Grand Jurors' Association. We did indeed pass out draft copies of by-laws and the constitution to interested former grand jurors and we did indeed pass by-laws and a constitution for the formation of the California Grand Jurors' Association in April of 1982. I feel so honored to have been a part of this endeavor!

In closing, I offer best wishes to you, the CGJA Board and members as you continue to provide much-needed services to the State of California.

Sincerely,

Brenda Frederick

a Frederick

1480 West Edgehill Road Unit # 9 San Bernardino, California, 92405 August 20, 1981

Association of Former Grand Jurors San Diego County California Post Office Box 371 San Diego, California, 92112

Att: Frances Jensen

Dear Frances,

The members of San Bernardino County Grand Jury Association who attended your meeting August 5th, enjoyed it; found the meeting worthwhile; and hope to stimulate interest in our Association for participation in the Conference. Don Wright, 3850 Atlantic Drive, Highland, California, 92346 (714-864-2654) and myself (714-883-5332) have been appointed by the San Bernardino County Grand Jury Association to serve as the liason persons between our two counties. At our next regular Association meeting, September 21st, we will be discussing the Conference as well as asking for donations to help defray some of your costs.

At the August 5th meeting, I briefly mentioned the fact that I thought we should seize this Conference opportunity and form a Statewide Association. However, more thought and alot of preparation needs to be given to this endeavor. Therefore, before I proceed, I need to know if one of the goals of the Conference would be to form a Statewide Association. I am willing to work with other members in our County to draft tentative by-laws and constitution articles for this Statewide Association, My thought would be to draft these by-laws and articles; pass copies onto your members, our members and any other interested Grand Jurors in the State to review; revise; etc. At the '82 Conference, a set of by-laws and articles could be presented to members with a high probability of passage. Once the by-laws and articles were adopted, a slate of officers could be presented to the members; nominations could be open for additional names; officers could be elected and installed.

In summary, I need guidance and direction from your group. If you do wish me to proceed, please let me know as soon as possible.

Sincerely,

Chenda Frederic

Brenda Frederick, First Vice President San Bernardino County Grand Jury Association We, the below signed former Grand Jury Members, believe a need exist for the creation of a State Association of Former Grand Jurors. This need arises out of our conviction that support is needed by elected officials of City and County Government.

We believe through the creation of a State Association, local Grand Juries will benefit from the collective knowledge, expertise, and experience of past Jurors. We further believe by creating an Association with credibility and purpose, we will be able to assist courts and government officials.

The goals and objectives of the State Association shall be:

1). assist other counties in the formation of Associations for former Grand Jurors, in individual counties or by a combination of two or more counties in one group; 2). promote participation for former Grand Jurors in public and civic affairs in their respective areas;

3). establish a liaison between current and former Grand Jurors to perpetuate interest in civic conditions; 4). hold occasional Seminars in various areas to acquaint the general public with the importance of the Grand Jury; 5). offer assistance to the judiciary in the selection of citizens to serve on the County Grand Juries; and 6). promote establishment of Pre-Service Orientation for incoming Grand Jurors.

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# **Board Actions**

### 06-24-25

Approved 2025 Director Election Ballots

Approved granting honorary membership to Brenda Frederick for her contributions as a founding member of CGJA.